



Employment Application

Please print all information requested except for signature

Applicants may be tested for illegal drugs

At which uPaint location do you wish to apply?

Plainfield, IN _____ Greenwood, IN _____ Hamilton Town Center _____ Columbus, OH _____

Date _____

Name _____
Last First Middle Maiden

Address _____
Street City State Zip

Email Address: _____

Cell Phone _____ If under 18, list age _____

Emergency Contact Name: _____

Cell Phone Number: _____

Education

	Name of School	Location (City)	Number of Years Completed	Major/Degree
High School				
College				
Business or Trade School				
Professional School				

Work Experience

Please list your work experience for the past three years beginning with your most recent job held. Attach additional sheets if necessary.

Name of employer	Name of last supervisor	Employment dates	Pay or salary
Address		From:	Start:
City, State, Zip		To:	Final:
Phone number	Your last job title:		
Reason for leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			

Name of employer	Name of last supervisor	Employment dates	Pay or salary
Address		From:	Start:
Phone number		To:	Final:
	Your last job title:		
Reason for leaving (be specific):			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company:			

May we contact your present employer? Yes No

Did you complete this application yourself? Yes No

If not, who did? _____

Do you have a current drivers license? Yes No

Please list two references other than relatives or previous employers:

Name:	Name:
Position:	Position:
Company:	Company:
Address:	Address:
Phone:	Phone:

Work Availability

Please indicate below the days in which you are available to work. By indicating the day and shift times you are available does not guarantee you will be scheduled during this time, just gives management a general indication of the hours/shifts you are available each week. Place a check next to the shifts you are available to work on a weekly basis –

Monday	10am – 4pm _____	4pm – 9pm _____
Tuesday	10am – 4pm _____	4pm – 9pm _____
Wednesday	10am – 4pm _____	4pm – 9pm _____
Thursday	10am – 4pm _____	4pm – 9pm _____
Friday	10am – 4pm _____	4pm – 10pm _____
Saturday	10am – 4pm _____	4pm – 9pm _____
Sunday	11am – 6pm _____	

Approximately how many hours per week would you like to be scheduled? _____

If your availability changes from what is stated on this form, we ask that you complete and submit a new availability form. If your availability changes and your schedule no longer fit the needs of uPaint, you may see a decrease in hours or be dismissed from the team.

Employee Signature: _____ Date: _____

Getting to Know You

Have you ever painted pottery (not required)? Yes No

If yes, what did you paint and did you have fun? _____

Are you related to any current or past uPaint team members? Yes No

If yes, please give us their name _____

Why are you interested in working at uPaint? _____

What is your definition of exceptional customer service? _____

Have you held any positions of leadership? Please explain? _____

What would you like to be when you grow up? _____

Besides playing, what do you think our pottery fairies (team members) do daily? _____

PLEASE READ CAREFULLY

APPLICATION FORM WAIVER

In exchange for the consideration of my job application by uPaint Pottery Studio LLC (hereinafter called 'the Company'), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of uPaint Pottery Studio Corporation, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President/General Manager of the Company. Both the undersigned and uPaint Pottery Studio Corporation may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes include reduction in benefits.

I authorize investigation of all statements contained in this application. I understand that the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references and others, and hereby release the Company from any liability as a result of such contract.

I further understand that my employment with the Company shall be probationary for a period of sixty (60) days, and further that any time during the probationary period or thereafter, my employment relationship with the Company is terminable at will for any reason by either party.

Signature of application _____ Date: _____

This Company is an equal opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment with this Company depends solely on your qualifications.

Thank you for completing this application form and for your interest in uPaint!